



# **CISO** Alliances

SOUTH AFRICA  
CHAPTER

---

17<sup>th</sup> of February 2022  
**Results**



**CISO** Alliances



---

# Alliance – ‘A union formed for mutual benefit’

**CISO**  Alliances



 **Digital Alliances**  
continue collaboration

 Executive Business Exchange

**DPO** Alliances

**CIO** Alliances

**CISO** Alliances

**CXO** Alliances

**CMO** Alliances

**CDO** Alliances

# Foreword



Leigh Thomas is an ambitious and passionate executive with a desire for achieving the ideal.

With experience in numerous industries and working within C-level communities across the globe in Oil & Gas, Mining, Power & Enterprise IT, across multiple divisions across the business.

Following his experience with his previous employer and working with leading CIOs & CISO's across EMEA, his understanding of B2B events grew. With his passion for achieving the ideal scenario a plan was founded to strip back what the industry is about. This is where the core values of the Alliance Chapter were born along with Alliance Media Group. Alliance - 'A union formed for mutual benefit'.

Whilst understanding that every business will need to drive commercials to become sustainable in the modern world. Leigh believed that commercials must not be the driver but, a solution to a 'why'. The Event Managed Services industry is spiralling into a dark tunnel of an industry where money is the leader and not the value of time. The industry was born off the back of 'Everybody wants to learn' and Leigh Thomas has created the Alliances to ensure that the end user driven meets, are purely focused around the educational needs of everyone involved and around their business objectives. Zoning in on the best practices in overcoming the common business objectives that motivate activity within each of the end user firms and not simply global trends and themes to generate revenue.

2020 and the Digital environment has been forced for a remote workforce with limited human interaction due to the Coronavirus pandemic since March 2020. From this, our community representative have been relied upon even more for business enablement.

From the event space environment, even more events companies have found an overnight solution of plaguing diaries with event upon event, with revenue driven activities. As an organisation, we will shy away from this and only invite the community to engage when justified. We will also, not be looking for time commitments of more than an hour or two as we understand that life is continued, in the remote style of operating business currently.

**Leigh Thomas**  
**Director & Founder**

12.45

### Welcome Remarks & Joining Time

13.05

### Focused Session

#### Session Leaders:

Hans-Robert Vermeulen, Identity Strategist Growth Markets (EMEA) – SailPoint

Michael Steyn, Lead Information Security Officer (SA) – Old Mutual

#### Session Title:

"Identity Security: From Zero Trust to Total Confidence – Tackling the Identity Journey Step by Step"



13.45

### Debate and Questions



14.25

### Action Areas and Next Steps

The event poster features a dark background with a network of yellow and orange lines. At the top left, the logos for CISOAlliances and DigitalAlliances are displayed. Below them, the session title is written in white. The location "South Africa" is prominently displayed in white. The date and time "Thursday 17th of February 13.00 -14.30 (SAST)" are listed, along with the website "www.alliances.global" and the email "Leigh@alliances.global". Two headshots of the session leaders are shown, with their names and titles listed below them. At the bottom right, the text "In partnership with" is followed by the SailPoint logo.

**CISOAlliances**  
**DigitalAlliances**  
continue collaboration

*"Identity Security: From Zero Trust to Total Confidence - Tackling the Identity Journey Step by Step"*

**South Africa**

Thursday 17<sup>th</sup> of February 13.00 -14.30 (SAST)  
[www.alliances.global](http://www.alliances.global)  
[Leigh@alliances.global](mailto:Leigh@alliances.global)

**Hans-Robert Vermeulen**  
Identity Strategist  
Growth Markets (EMEA)  
SailPoint

**Michael Steyn**  
Lead Information  
Security Officer (SA)  
Old Mutual

In partnership with **SailPoint**



# Overview and Supporting Resources

Date: [Thursday, 17th of February 2022](#)

Time: [13.00 pm – 14.30 pm \(SAST\)](#)

Platform: [Digital Alliances](#)

Location: [Digital Alliances – Microsoft Teams Link – Invite Only](#)

Overall Theme:

## **[Identity Security: From Zero Trust to Total Confidence – Tackling the Identity Journey Step by Step](#)**

Old Mutual and SailPoint will take you on a journey through the Identity landscape, discussing everything from the most important first steps all the way to the most mature implementations, as well as the next challenges that CISO's needs to focus on.

### Supportive Links:

[SailPoint Corporate Overview](#)

[Building a business case for Identity Governance](#)

# Focused Session

---



## Session Leaders

Hans-Robert Vermeulen, Identity Strategist Growth Markets (EMEA)  
SailPoint

Michael Steyn, Lead Information Security Officer (SA)  
Old Mutual

## Identity Security: From Zero Trust to Total Confidence – Tackling the Identity Journey Step by Step

Old Mutual and SailPoint will take you on a journey through the Identity landscape, discussing everything from the most important first steps all the way to the most mature implementations, as well as the next challenges that CISO's needs to focus on.

Companies have invested in solutions to automate access assignment. Although this often covers only basic provisioning, they feel well protected. This is a false sense of security. Enforcing a least privileged access model is not achieved by “fire and forget” provisioning or account creation. Least privileged stands no chance if we do not see and review changes being made inside applications; if we do not incorporate new access rights and new applications into our existing role model; and increasingly important if we have no clue if access is being used, or if we think that SSO is the answer to our problems.



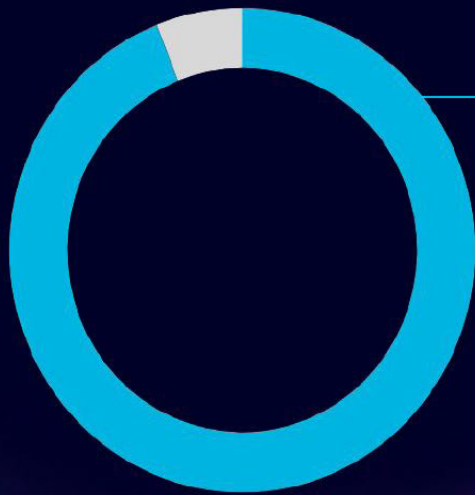
# Takeaways

We aim for everyone in this session to walk away with ideas, plans of action and answers to the below topics:

- Starting simple is more important than you think. There is more business value in a simple foundation than many realize
- Why Automated Provisioning can provide a false sense of security
- Artificial Intelligence allows you to take control in complex situations

In this session SailPoint will be joined by Michael Steyn, the Lead Information Security Officer (SA) at Old Mutual. Old Mutual has successfully implemented Identity Security at record pace inside their company. We invite you to actively participate and learn from the experiences amongst the audience, during this highly interactive session where each topic will be introduced for 5 minutes and then discussed for 10.





**94% of breaches are identity related.**

Source: "Identity Security: A Work in Progress", 2020, Identity Defined Security Alliance.



Copyright © SailPoint Technologies Holdings, Inc. 2022. All rights reserved.

Identity Defined Security Alliance (IDSA) report stated that 94% of breaches organizations are experiencing are identity related – which shows how prevalent this issue really is

So we have to rethink Identity Security

Moving from Technology-centric to people centric

From System specific to system neutral and role driven with more policy at the helm

From static to self-learning by embracing the power of Artificial Intelligence

We have to accept that no matter how many additional layers of security we put into our environments.

Workers are the new perimeter and Identity is the new firewall

A compromised identity typically has way too many access rights, which makes it an unnecessary large attack surface, with an increased risk of actual damage to the company.



**Workers**  
are the new **perimeter.**



**Identity**  
is the new **firewall.**



Rethink Security

Technology-centric

People-centric

System-specific

System-neutral

Role-driven

Static

Self-learning

# “Dirt” that we dig up to lay a solid foundation

- Unprocessed leavers **Risk**
- Over-privileged accounts **Risk**
- Undocumented service accounts **Risk**
- Missing user data **Dirty Data**
- Unused licenses **Wasted money**

Just like laying a foundation for a house.

We also dig up dirt. Digital dirt....

But it is that dirt where our first business value is actually achieved.

- Unprocessed leavers
- Over-privileged accounts
- Undocumented service accounts
- Missing user data
- Unused licenses

All of this falls into the category of risk and wasted money.

But it is very important to acknowledge that just by connecting to your systems, we are able to tackle all of these elements straight off the bat. And this level of risk reduction is already critical for all companies as it exposes the flaws in the current process, the mistakes that have been made over the past years and the actual risk that has been sitting in the systems as a result.



Provisioning cannot be a fire and forget one-time affair.

That may be great to set up initial accounts and speed up the on-boarding process, but it does not answer the most basic question of all.

**Fire and Forget Provisioning  
does not provide any protection**



**“Who has access to what”**

**How much visibility  
do you have today?**



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

Just think about where you stand.

What really is your level of visibility?



It is a fact that today, the majority of companies are actually struggling massively to stay ahead of the curve, struggle keeping their Risk low and dealing with the ever changing IT landscape.

Especially in today's world of working from home and the insane adoption of SaaS applications.

Some of you may already have invested in an Identity Security or governance program, but even if you have done so, we have to acknowledge that our IT environment is far from static and as a result, we all have to deal with.

- More applications needing to be onboarded
- More governance requirements
- More access rights to certify
- More access requests and approvals to deal with
- More roles to create
- More roles to maintain
- The list goes on and on.....

And because things are ever changing, before we know it, you are almost back to where you started from.

Back to a lot of manual decisions, many individual line items to certify and thousands if not hundreds of thousands of entitlements to manage.

Unless you can maintain it all.



**The majority of companies  
Struggle  
to stay ahead of the ever  
changing requirements**

## ***Certification Fatigue***

Too much to certify, too little time

## ***Bulk Approval***

Little to no context of appropriateness of request

## ***Low Revocation Rates***

Access items are no longer relevant to user function

## ***Over Entitlement of Users***

Access need is obsolete

## ***Outdated Roles***

Roles are brittle and lacking relevant contents



**Effectiveness**

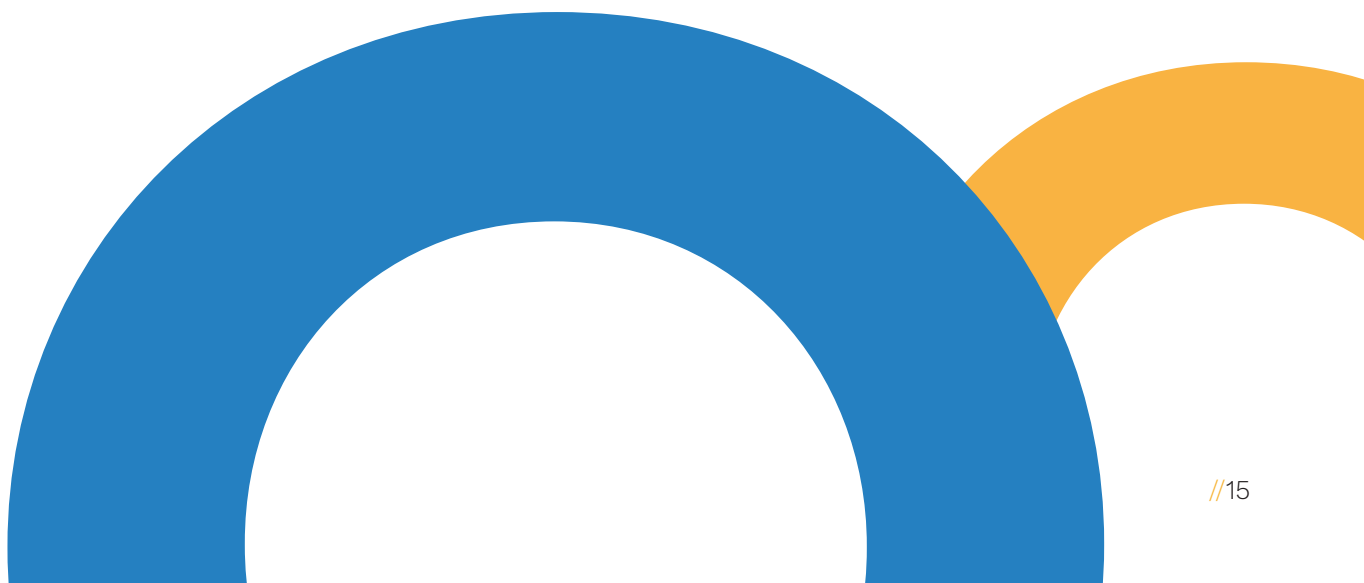
Having to perform a lot of individual decisions has a negative impact on your governance program.

If people need to make too many decisions, they try and get as efficient as they can and unfortunately, that often means clicking without looking.

- Or bulk approvals.... Select all and hit approve. Because I either don't understand what I am looking at, or I don't have time to deal with this....
- And all of that results in low revocation rates....
- Which means that we are again looking at an unnecessary large attack surface, because people have too much access.
- On top of that, our roles are in need of constant maintenance because we on-board new applications and new access rights get created all the time and if we fail to maintain our roles. Then we are back to delaying with a lot of individual entitlements that need to be requested, reviewed, etc.
- So it looks like over time, the effectiveness of our Governance Program may actually decrease.

Not having a governance program today puts you at even greater risk, I hope that is clear. But I also hope it is clear that Identity Security is not just a project, it is a program, it is a vital part of your Zero Trust strategy.

Knowing this, the conclusion can be that many deployments are in need of constant improvements.





# Food for thought

---

1100 applications? Did I hear right?

Yes, Michael refers to 1100 applications. However the definition of application is important. In Old Mutual's implementation, SailPoint sees each modules within a suite as an applications. For example, the Oracle EBS suite consists of multiple modules and each module is onboarded as an application. Many may see this as one application, however in the Old Mutual environment it is seen and counted as multiple applications.

How do organisations deal with CIAM where you have many customers/vendors etc.. and having to manage the IAM lifecycle? Assume you have many partners/customers, some very small and how do you deal with federation and delegated admin for lifestyle management specifically for leavers?

Most customers separate CIAM from their corporate IGA program. There are many reasons for this, but mostly CIAM is straight forward and they do not require access governance capabilities and typically only touch few systems.

Across the onboarded BU's and mapping back to Employee/HR Master Data (Job Roles), is each of the 1,100 Applications maintaining a separate "Security Level Group" (e.g View Only, Editor, Admin), which could imply that you are mapping  $1,100 \times 3 = 3,300$  Total Security Groups within SailPoint IDN?

SailPoint reads all access rights from an application and adds it to its entitlement catalogue. This is an automated process, so no need to map access manually in order to get visibility or request access. On top of that, SailPoint can leverage a role model to make logical groupings of entitlements of access easier to manage in access reviews (single decision) access request (single request / approval) or automated provisioning (single role for a job function for example). Old Mutual has over 450.000 entitlements in the SailPoint catalogue.

How do you deal with legacy applications with regard to integration

All applications have similar governance requirements, no matter how or where they are hosted. There are a number of "connectors" that enable integration into SailPoint. SailPoint leverages auto-managed Virtual Appliances that run the connectivity platform and allow simple connection to both on-prem as well as cloud resources. Virtual Appliances call home over port 443 and use dual-layer encryption for security purposes. More information about the virtual appliances and the security model can be found at <https://www.sailpoint.com/identity-library/delivering-innovative-cloud-security/>

Has the tool got the capability to manage local admin rights for user workstations (i.e. granting/removing/reporting)?

There is an out of the box connector to manage "Windows Local" accounts, however it is targeted towards Windows Server 2012 through to 2019.

# Food for thought

---

I have a huge problem with how security teams measure success of LAM programmes. Security teams love to count number of apps integrated, birth rights, access requests, access reviews, etc. No doubt implementing such a technology improves considerably on whatever system / process was there before. Is that enough? In my view absolutely not. Most IAM programmes are funded on the back of audit findings, and as such audits opinion of the risk is a critical measure of success. To resolve audit findings sustainably, you have to go after quality, not quantity. You need to fully resolve uncorrelated accounts, you need 100% response rates on reviews, etc. This is the audit methodology, they pick a sample and look for exceptions. If you are achieving a response rate on a access review of 80% which is great, unfortunately audit don't have to look far to find exceptions. The regulators view of risk is also largely informed by audits opinion of the risk overall. Hope this makes sense. This explains why most identity governance programs globally are struggling. The point here is that technology is only part of the IAM problem, the processes to entrench this in a large organisation are just as important and is often neglected. This is seen as a security owned problem which it isn't. I am not talking about board support which is implied, I am talking about leadership buy in across the organisation. We have to start driving & landing Business Efficiencies. I want to flip this Program into paving an ISO Certification.

- There have still been great achievements in many programs, but it does requires a little “marketing” to explain it properly to senior leadership.
- There have been significant risk reductions, including fraud and breach risks, with very real results in terms of risk reduction and cost savings as a result of the work that has been put into the programs. SailPoint makes it very easy for an auditors to find the anomalies that exist as they don't have to start from scratch and look at samples of the IT landscape, they have access to the entire IT landscape. Once Identity Security is embedded, the auditors are largely ignoring the pieces that are touched by the Identity Security program, all they have to do is focus on the exceptions.
  - What manager did not complete a review? Let's look at their team.
  - What SOD violation was allowed for a period of time (for a valid reason)? Let's look if those access rights were abused during that time.
  - What critical application has not been on-boarded? Let's look there to search for anomalies.

# Food for thought

---

Also agree getting management to take reviews seriously is big issue and is a major stumbling block to making this an effective control.

Does Sailpoint have the ability to identify Segregation of duties conflicts bring this to the line manager to understand what he is accepting in terms of the risk?

Yes, SailPoint offers Separation of Duties functionality in several offerings. From deep integration with your ERP environment, for example replacing SAP GRC Access Controls, to cross application SOD, all is covered by SailPoint.

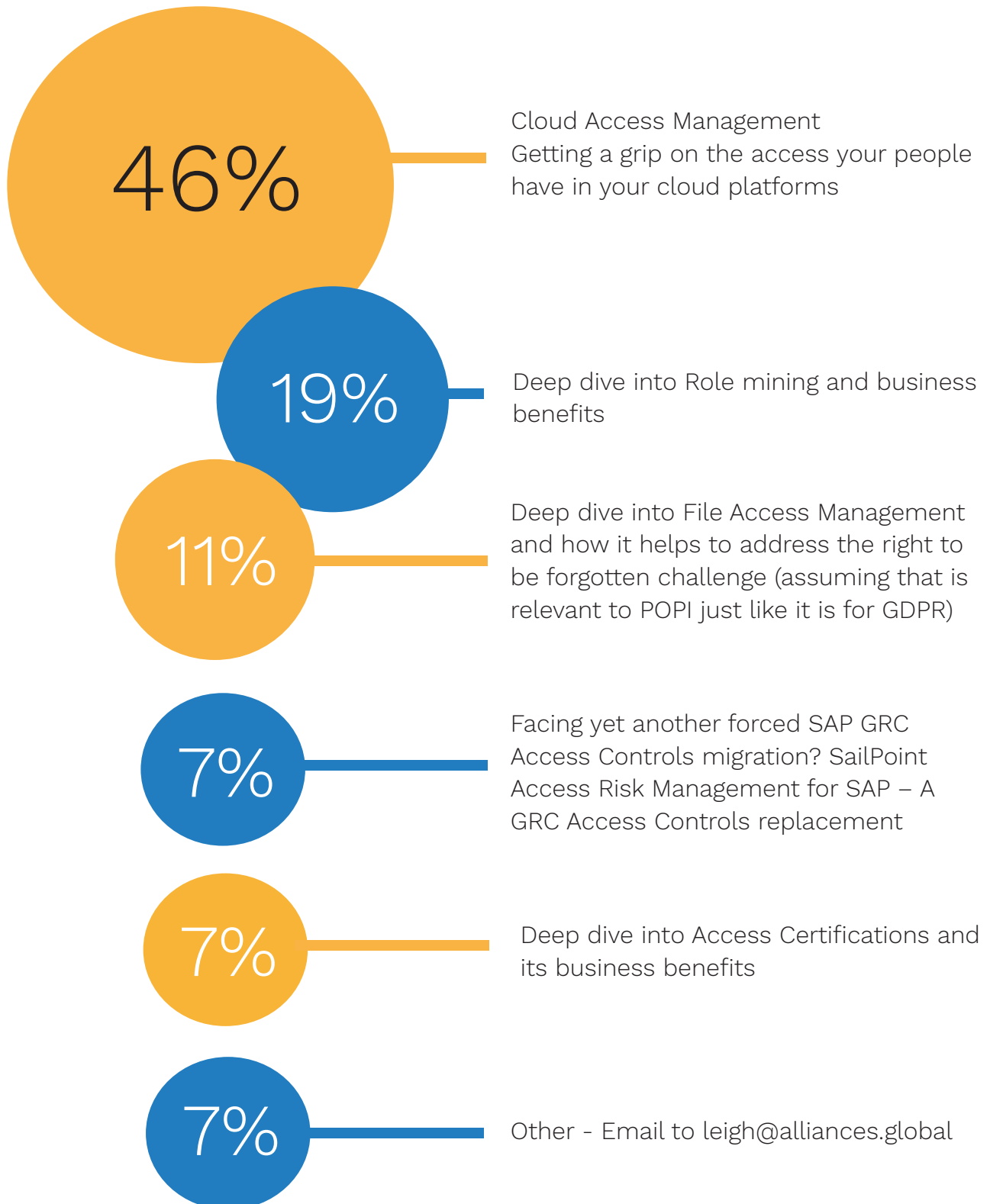


**CISO**  Alliances



## Results

What would you like to see as a next topic for a next chapter from the below?





# Identity Security: From Zero Trust to **Total Confidence**

## Tackling the Identity Journey Step by Step

### Format and Agenda

Old Mutual and SailPoint  
introduction

#### Discussion points

- Introduction on each topic – 5 minutes
- Old-Mutual's view & Interactive Discussion – 15 minutes

Closing

### Topics

1. Starting simple is more important than you think.
2. Why Automated Provisioning can provide a false sense of security
3. How to leverage the power of Artificial Intelligence (AI) to
  1. Dramatically improve the outcomes from your identity program
  2. Extend Identity controls to your cloud infrastructure platforms







# The Challenge



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

# The Challenge



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

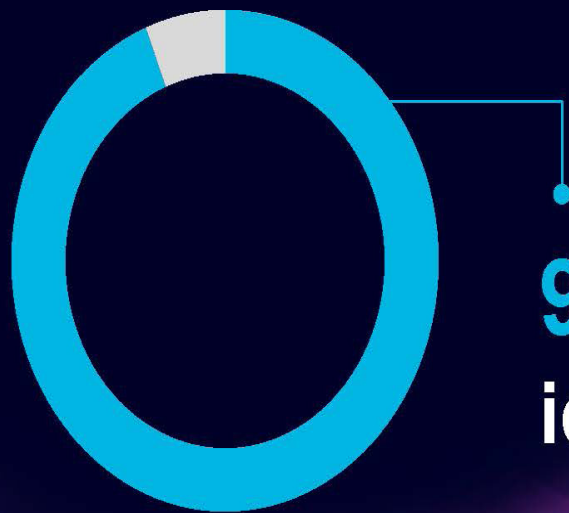
Alliance - *'A union formed for mutual benefit'*



# The Challenge



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.



**94%** of breaches are  
identity related.

Source: "Identity Security: A Work in Progress", 2020, Identity Defined Security Alliance.



Copyright © SailPoint Technologies Holdings, Inc. 2022. All rights reserved.

14



**Workers**  
are the new **perimeter.**



**Identity**  
is the new **firewall.**



Rethink Security

Technology-centric

People-centric

System-specific

System-neutral

Role-driven

Static

Self-learning



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

Securely connecting the  
right people to the right  
technology has moved  
**well beyond human  
capacity.**

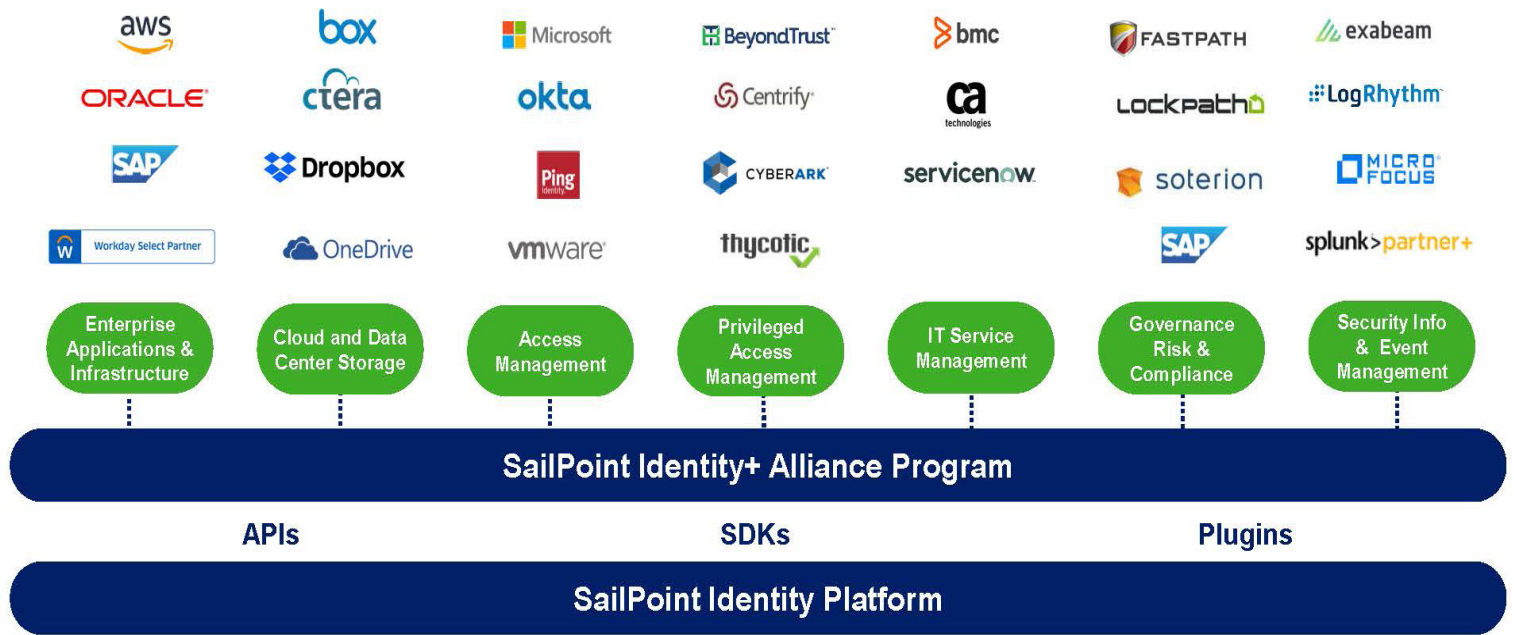


Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

16



# We Are Foundational to an Identity-aware Enterprise



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved 17

## Why SailPoint for Identity Security?



### Leaders in Identity Governance

Positioned as a leader in every Gartner IGA MQ

Positioned as a leader by Forrester and Kuppinger Cole

95% customer satisfaction rate



### SailPoint Identity Platform

Pioneered identity built on AI and machine learning

Developed the industry's most visionary technology that's available now



### Cloud-first Identity

The most comprehensive end-to-end identity solution

Govern cloud and on-premises access across all users, applications, data and cloud infrastructure



### Identity for the Modern Enterprise

100+ connectors providing connectivity to 99% of all applications and data

Out of the box and ready to deploy, yet adaptable to any enterprise



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved 18



# Topics and Discussions



**Starting simple** is more  
important than you think

There is more business value in a  
simple foundation than many realize





# Identity Projects are often approached in a technical way



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 21

# Identity Security is a Strategical Business objective



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 22

# We start by laying a solid foundation



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.


A photograph of a construction site showing a large, rectangular concrete foundation being laid in a deep excavation pit. The foundation is made of grey concrete and has several vertical rebar rods protruding from it. The pit is surrounded by earth and some construction equipment is visible in the background.

## To build a house, you need a strong foundation



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 24





To build that foundation,  
you will need to  
dig up some dirt...



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved 25

**“Dirt”**  
that we dig up  
to lay a solid  
foundation

- Unprocessed leavers **Risk**
- Over-privileged accounts **Risk**
- Undocumented service accounts **Risk**
- Missing user data **Dirty Data**
- Unused licenses **Wasted money**



**Every Identity program  
needs a strong foundation  
before you build the walls**



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

**One step at a time.....**

Business value is provided  
at every step, not just at the end



Foundation

Phase 1

Phase 2

Phase 3



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 28





# Less is More

0

5

10

15



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 29



**Automated Provisioning**  
can provide a false sense of  
security



# Automation



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

# Provisioning



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 33



# Provisioning

Cost savings and increased productivity

Automatic revocations

Risk reduction

Implementing Least  
Privileged Access



# Comparing Apples to Oranges



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 35

# Fire and Forget Provisioning does not provide any protection



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

## Who has Access to What?

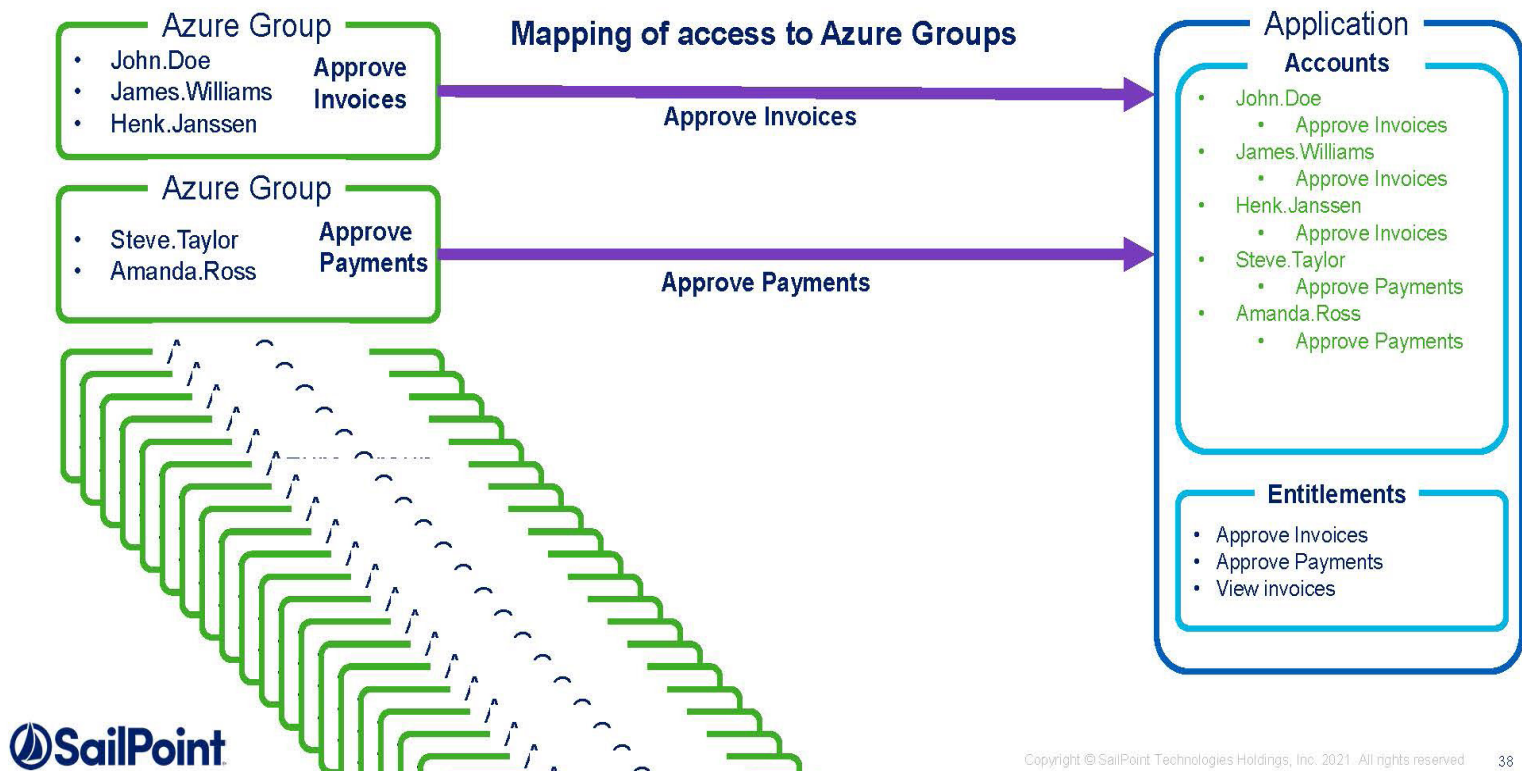
I don't know....  
It's gone....



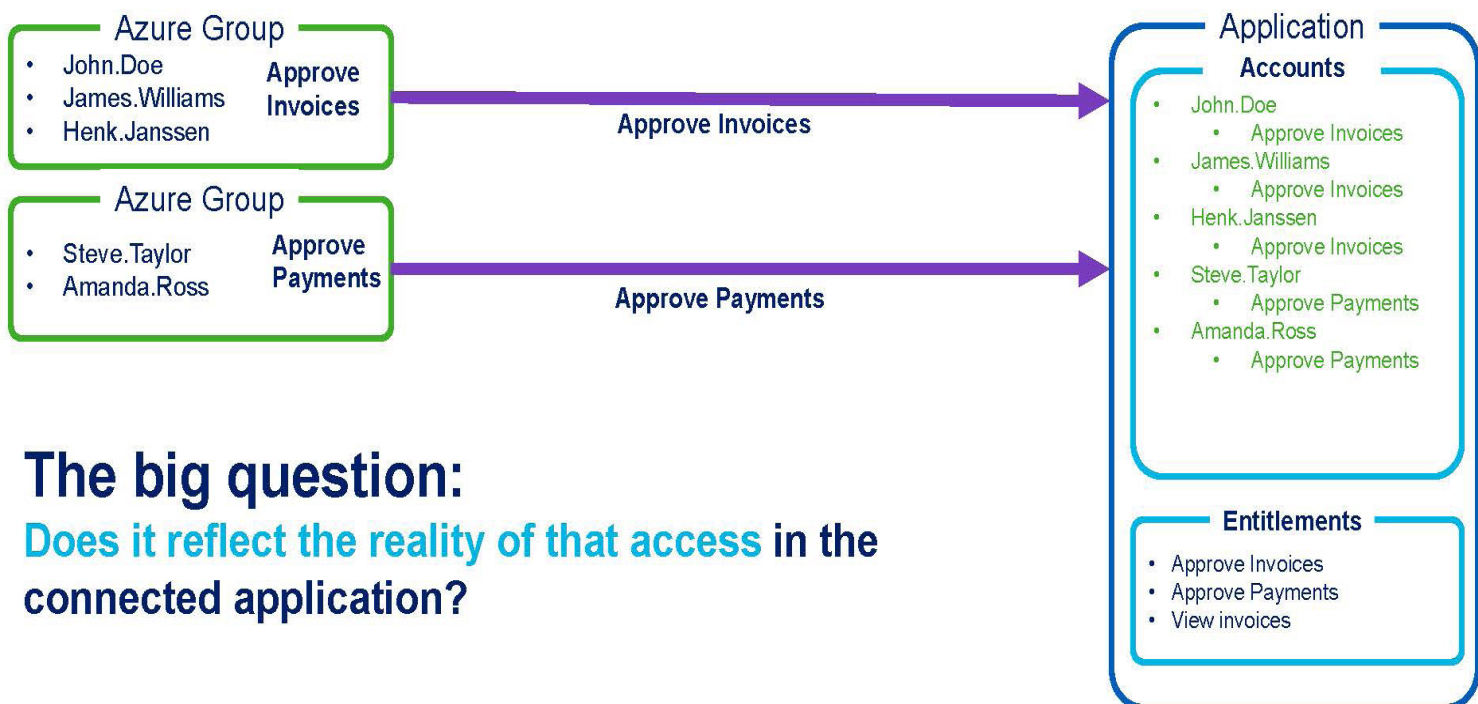
Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

37

# Fire and Forget example



# Fire and Forget example



## The big question:

Does it reflect the reality of that access in the connected application?



# Fire and Forget example

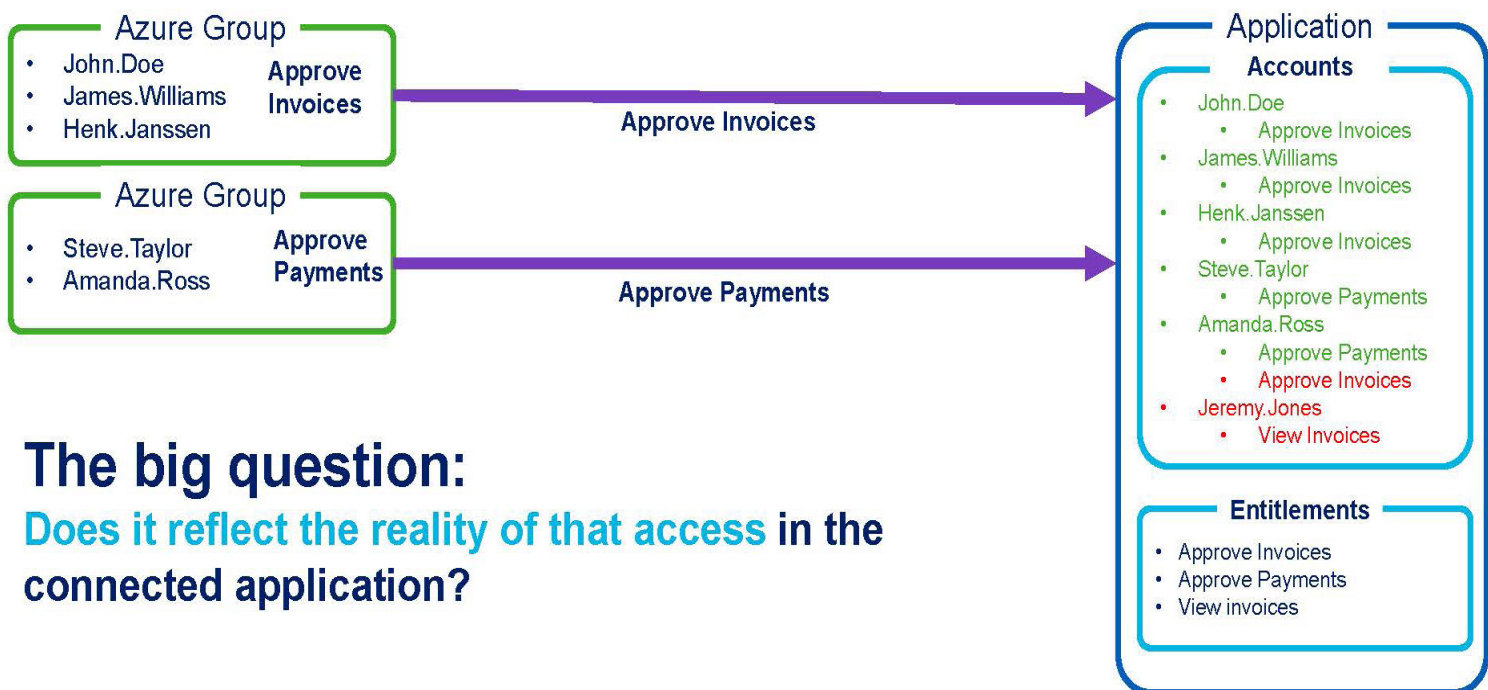


## The big question:

Does it reflect the reality of that access in the connected application?



# Fire and Forget example



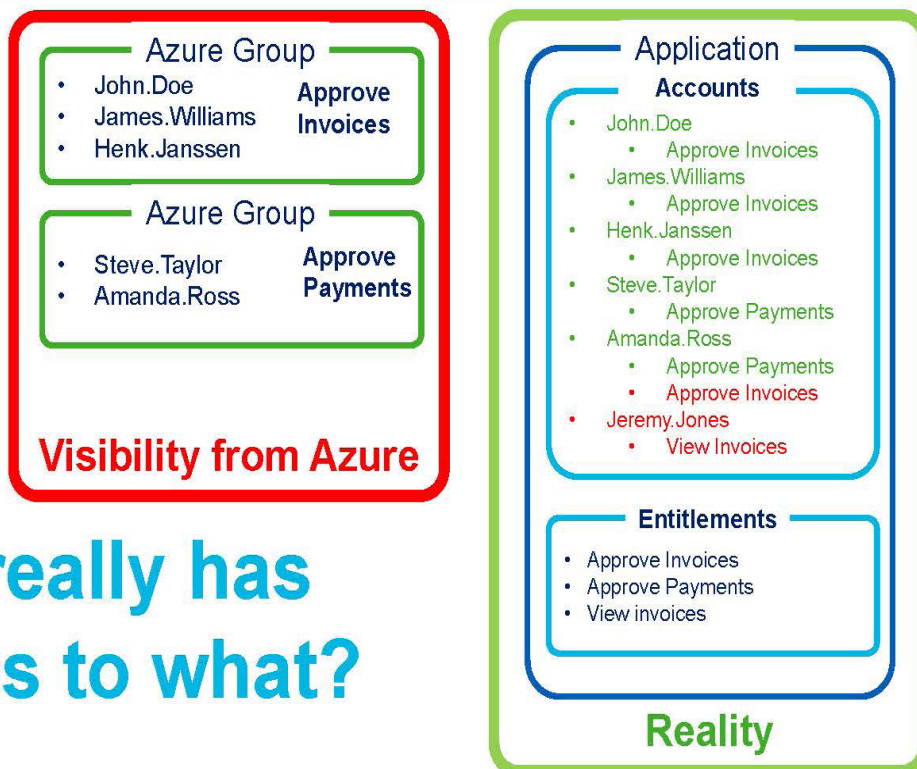
## The big question:

Does it reflect the reality of that access in the connected application?





# Fire and Forget example



Who really has  
access to what?



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

42

It provides a  
**False**  
Sense of security



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

43

# “Who has access to what”

## How much visibility do you have today?



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

## Is “just provisioning” good enough?

0

5

10

15



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

45





# Artificial Intelligence

allows you to take control in  
complex situations



The majority of companies

# Struggle

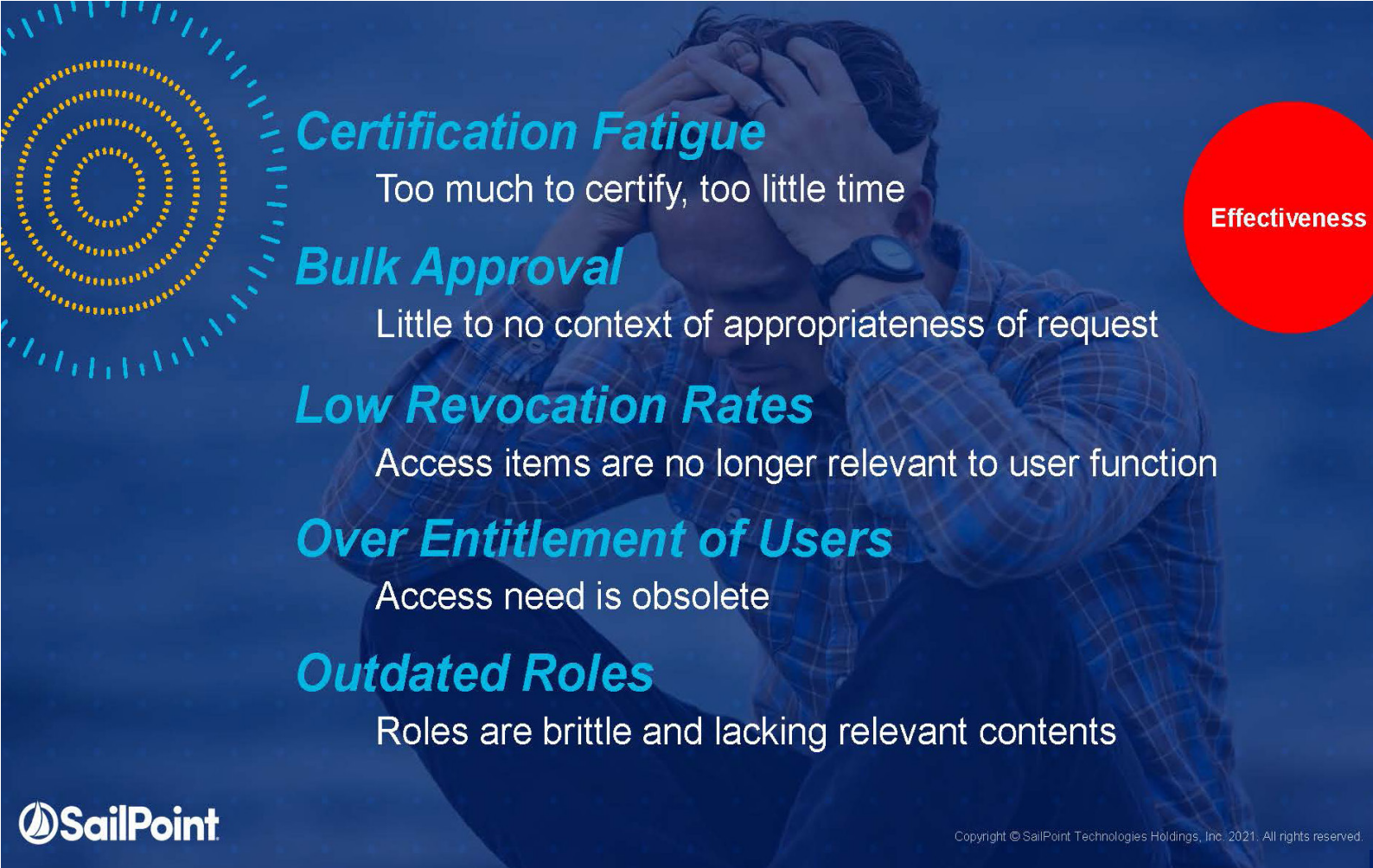
to stay ahead of the ever  
changing requirements



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

82





## **Certification Fatigue**

Too much to certify, too little time

## **Bulk Approval**

Little to no context of appropriateness of request

## **Low Revocation Rates**

Access items are no longer relevant to user function

## **Over Entitlement of Users**

Access need is obsolete

## **Outdated Roles**

Roles are brittle and lacking relevant contents



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.



Even mature  
deployments need  
**Innovation**



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 85



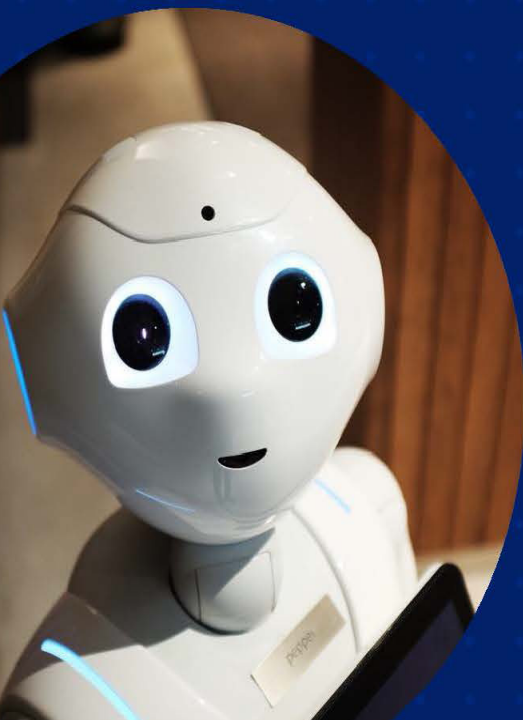


# We need **Artificial Intelligence**



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 86

## **Artificial Intelligence by SailPoint**



Cloud Access Management  
Access Recommendations  
Access Modelling

Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 87

# Artificial Intelligence at your service

0

5

10

15



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved.

# Poll





# Want to learn more?

Please contact our inside sales representative for Africa

**Alexa Gerber**

[alexa.gerber@sailpoint.com](mailto:alexa.gerber@sailpoint.com)

 <https://www.linkedin.com/in/alexa-gerber-98240428/>

Or visit: <http://www.sailpoint.com/>



Copyright © SailPoint Technologies Holdings, Inc. 2021. All rights reserved. 92



Thank You

# CISO Alliances

## CISSOP



PROCEDURES BY PROFESSIONALS  
SECURING THE BUSINESS

### CISSOP by the CISO Alliances

#### Cyber and Information Security Standard Operating Procedures

Simply put, this has been launched to empower the end user executive to have input and control a truly end user only procedure around the true focuses in securing the business from a Cyber and Information Security perspective.

#### Why we are working on it?

The Cyber and Information Security Business Divisions are likely to be battling the same or similar threat landscape and impactful and disruptive breach attempts. Not much is standardised or end-user produced in terms of procedures. This is fundamentally why CISSOP by the CISO Alliances was born.

#### Planned Outcomes

Leverage CISO Alliances community experiences to create a standardised approach to business in Cyber and Information Security where possible

Published to the active global community

Published as a playbook. Printed and distributed to the wider Cyber and Information Security Community

#### Expressions of interest to be sent to

[cissops@alliances.global](mailto:cissops@alliances.global)

Can you suggest and contribute to create a standardised operating procedure with your peer?

Produced by:



# Alliances Activities

## CISO Alliances


UK & IRELAND  
DUBLIN  
EDINBURGH  
MANCHESTER  
LONDON

 Executive Business Exchange

NORTH AMERICA

## CISO Alliances

LAGOS CHAPTER  
ACCRA CHAPTER  
ABUJA CHAPTER


 Executive Business Exchange

SOUTH AMERICA

## CXO Alliances

# CISO Alliances

CAIRO CHAPTER

 Executive Business Exchange


ASIA

 Executive Business Exchange

RIYADH  
DUBAI  
DOHA

# CXO Alliances

NAIROBI CHAPTER  
PORT LOUIS CHAPTER

 Executive Business Exchange

AUSTRALIA